HXP

AI-ENABLED IT CONSULTANT FOCUSED HX

WHAT IS HUMAN EXPERIENCE PLATFORM?

HXP represents a new era in Human Capital Management (HCM), offering organizations cutting-edge tools and technology to develop significant, efficient, and customized employee experiences that contribute to achieving business objectives.

FINA MODULE

FINA is an Enhanced Finance Management and Workforce module, driven by data analytics and reporting solutions to measure financial performance and ensure accuracy, minimizing leakages.

FINA KEY FEATURES

Reporting:
The dashboard gives management real-time access to financial data, allowing them to monitor the company's financial health at a project level. It enables fast assessments of financial performance, identifying strengths and opportunities for development.

Profit and Loss Analysis: Prepares & Tracks P&Ls by projects and verticals.

Working Capital: Manages AR/AP and fastens overall revenue collections with automated reminders resulting in reducing DSO/DPO and improving Working capital management.

Forecasting: Ability to forecast revenues and cost at a project level and helps in having efficient operations.
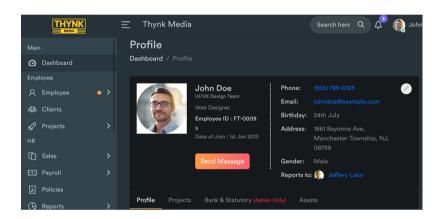
AI Integration: Joining Smart Recruiting (SR), Predictive Workforce Planning (PWP)

HXP MODULES

1. Job Posting, Recruitment & Onboarding
2. Employee Information Management
3. Performance Management
4. Learning & Development
5. Employee Engagement & Surveys
6. Compensation & Benefits
7. HR Analytics & Reporting
8. Off-boarding & Separation

WHY CHOOSE HXP?

HXP optimizes HR processes to maximize workforce value throughout the employee lifecycle, from recruitment to retirement. It's a comprehensive SaaS platform designed for effective human capital management.